JEE

Mini Project

Employee Maintenance System

Document Control

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| --- | --- | --- | --- |
| ***Reference No:*** |  | | |
| ***Security Classification:*** | **Internal** | | |
| ***Issue Date:*** |  | | |
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| Issuer(s): | **Name** | | **Title** |
|  | |  |
| Issuer Signature(s): |  | | |
| Distribution: | **Name** | | **Title** |
| Team | | All Designations in Training |
|  | |  |
|  | |  |
| Document History: | **Date** | **Revision** | **Change** |
| 23-07-2014 | 0.01D | Initial draft |
| 29-06-2015 | 0.02D | Changes in Miniproject document content as per the upgraded courses |
| 28-06-2016 | 0.03D | Changes in Miniproject document content as per the upgraded courses |
|  | 25-05-2017 | 0.04D | Enhancement as per requirement |

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# Introduction

This document outlines a mini project for the JEE LOT. The project is to develop an

Employee Maintenance System for an organization. This document contains the work flow of the system and gives guidelines on how to build the functionality gradually in each of the course modules of the JEE LOT.

## Setup Checklist for Mini Project

Minimum System Requirements

* Intel Pentium 90 or higher (P166 recommended)
* Microsoft Windows 95, 98, or NT 4.0, 2k, XP, Windows 7
* Memory: 32MB of RAM (64MB or more recommended)
* Internet Explorer 6.0 or higher
* Oracle 9i client and access to oracle 9i server
* JDK 8
* Eclipse Luna
* JUnit 4.0, MAVEN
* WildFly

## Instructions

* The code modules in the mini project should follow all the coding standards.
* Create a directory by your name in drive **<drive>**. In this directory, create a subdirectory **MiniProject**. Store your Project here.
* You can refer to your course material.
* You may also look up the help provided in the java docs and documentation provided with WildFly.
* The total time required to complete this mini project is 50 hrs.
* Since this project work will span over couple of months, you will need to take care of maintaining the code

# Problem Statement

## Objective

Development of Employee Maintenance System used for maintenance of an employee details in an organization.

## Abstract of the project

This project is aimed at developing Online Employee Maintenance System. This is an Intranet based application that can be accessed throughout the organization and this is a web based application that can be accessed over the web. This system can be used to search for Employees based on search condition, add individual employee, modify an existing employee details and display all employee details across locations within an organization. Employees can apply for leave and the leave record will be updated and can be approved/rejected by manager. This is an integrated system that contains both the user (Employee) component and the Admin component

## Functional components of the project

Following is a list of functionalities of the system. Wherever, the description of functionality is not adequate, you can make appropriate assumptions and proceed.

There are two categories of people who would access the system viz. employee & Admin. Each one of them would have some exclusive privileges (for e.g. Employees can just search an employee details based on search condition.)

1. Admin should be able to
   * Login to the system using his/her credentials
   * Add individual employee details by accepting all the field values from end user as listed below and inject the values into database table if data are valid else display an appropriate error messages.
     + Employee ID has to be a 6 digit number (with no decimals) and cannot start with a ZERO (Cannot be empty)
     + First and Last name should be alphabets, with initial uppercase only (Cannot be empty)
     + Date of joining and Date of birth need to undergo regular date validation (DD-MMM-YY) - (Cannot be empty)
     + The date of joining should be > Date of birth and the employee’s age has to be >=18 and <= 58 as an eligibility criteria for employment
     + Department name values has to be populated from database into a dropdown list (Cannot be empty)
     + Grade has to be one of the following values: (Cannot be empty)
       1. M1
       2. M2
       3. M3
       4. M4
       5. M5
       6. M6
       7. M7

This should be in a dropdown list

* + - Designation can be alphabets limited to 50 characters: (Can be empty)
    - Gender has to be one of the following values: (Cannot be empty)
      1. Male
      2. Female
    - Basic should be numeric only and the basic has to be validated against a salary band for each grade
    - Marital Status can be one of the following values: (Cannot be empty)
      1. Single
      2. Married
      3. Divorced
      4. Separated
      5. Widowed
    - Home Address (Can be alphanumeric and optional)
    - Personal Contact Number (Can be alphanumeric and optional)
    - The employee ID of manager should be stored against each employee. Admin can assign or modify the Manager for each employee.
  + Modify Employee details:
    - Based on existing employee id, display the following fields First Name, Last Name, Department, Grade, Designation, Basic Salary, Marital Status, Home Address, Personal Contact Number in an editable mode.(validation should be taken care for the change in basic salary if there is change in the grade)
  + Display all employee details:
    - Employee details either display in single page or easy to use provisions (like previous, next, first, last) should be provided to navigate between records. Display should be limited to 10 records per page
    - Display details in the below given tabular format

**<<First>> <<Next>> <<Previous>> <<Last>>**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| <<ID>> | <First Name> | <Last Name> | <Department> | <Grade> | <Designation> |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

1. Employees/User should be able to
   * Login to the system using his/her credentials
   * Search an employee details based on any of the fields - ID, First Name, Last Name, department, Grade, Marital Status. The following fields are provided to enable the user specify the search conditions:
     1. ID(Can provide wild card search)
     2. "First Name" (Can provide wild card search)
     3. "Last Name" (Can provide wild card search)
     4. Wild card search (? / \*)
        + ? for a character
        + \* for n characters
     5. Department (Can choose one or more department at a time – Multiple choice)
     6. Grade (Multiple choice)
     7. Marital Status (Multiple choice)

The results will be filtered and displayed following the same display rules as the display all employee details requirement.

* + Apply for leave :

1. An Employee is eligible for 12 casual leaves per year.
2. This can be availed at any time.
3. When an Employee is logged in he or she should be able to apply for leave.
4. The status of leave should be 'applied'.
5. Manager of the employee can approve or reject the leave and appropriately status should be updated as 'approved' or 'rejected'.
6. Once approved, the balance should be updated in db.
7. If leave is not approved, it gets automatically approved after 3 days

## Technology used:

* + - *Front End & Web Components:–* 
      1. HTML/JavaScript
      2. Servlets
      3. JSP
    - *Business Logic Components and Services :-* 
      1. Java Beans
    - *Application Servers :-* 
      1. WildFly
    - *Databases:-*
      1. Oracle 9i

# Implementation in JEE LOT

## Summary of the functionality to be built:

The participants need to develop the Online Employee Maintenance System by building the functionality incrementally in each of the course modules of JEE LOT.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Sr. No** | **Course** | **Duration**  **(in PDs)** | **No. of Saturdays** | **Functionality to be built** |
| 1 | Programming Foundation with Pseudo code | 3 | 1 | Analyze the given case study |
| 2 | Web Basics (HTML, JavaScript, XML) | 4.5 | 1 | Developing prototype i.e. developing screens/web pages in HTML and client side validation in JavaScript. |
| 3 | Oracle Basics | 4 | 1 | Creating relevant database tables |
| 4 | OOP & UML | 1.5 | 1 | Creating relevant Use case and class diagrams |
| 5 | Programming Foundation with Pseudo code + Web Basics +Oracle Basics Test | 1 |
| 6 | Core Java 8 & Development Tools(Development Tools (Junit, Log4j)) | 10 | 2 | Developing Business components (java classes). Coding for test classes & testing the functionality using JUnit |
|  |  |  |  |
| 7 | Core Java 8 & Development Tools + Dev Tools + OOP/UML Test | 1 |  |
| 8 | Servlets | 3.5 | 2 | Developing the web application using the prototypes. Converting the HTML web pages to jsp pages and java classes (business components) to java beans. Integrating jsp web pages with business components to complete the entire functionality. Building the web applications component using MAVEN build script. |
| 9 | JSP | 2 |
| 10 | Developer Workbench (PMD, MAVEN) | 1 |
| 11 | Servlets + JSP + Dev Workbench Test | 1 |
| 12 | Basic Spring 4.0 | 5 | 1 | Prepare document for presentation. |
| 13 | Basic Spring Test | 1 |
| 14 | Mini Project presentation | 1 |  |  |

## Guidelines on the functionality to be built:

The functionality and components to be built in each of the course modules of JEE LOT is as follows:

1. Course: HTML, JavaScript **(Duration: 10 hours)**
   1. Develop the following screens:
      1. Home page screen: Home page for the online EMS which provides a link for the login page.
      2. Login Screen: Allows the valid user or admin to logon to the system and display the Main option screen.
      3. Main option screen: For User (Employee), this screen will display links for Search Employees screen only. For Admin, this screen will display links for Add Employee, Modify Employee, and Display all Employee screens.
      4. Search Employees screen: This screen allows the user to search an employee details based on search condition.
      5. Add Employee Screen: This screen allows the Admin to add employee details in the system.
      6. Modify Employee Screen: This screen allows the Admin to modify employee details based on entered employee id if it is valid.
      7. Display all Employees Screen: This screen allows the Admin to display all employee details with pagination option.
      8. Leave Application Screen:

Display Employee ID, Name, Leave balance, Date field - from and to, No of days field ( auto calculate), Submit button

* + 1. Leave approval screen for Manager:

Display Employee ID, Name, Date field - from and to, No of days field ( auto calculate), Approve and Reject buttons.

Only those employees of the manager are displayed

* + 1. Navigate to home page at any point of time
    2. Logoff from the application at any point of time
  1. In this course you need to develop the user interface using HTML and document the flow of your application including the images of html page in a word document. The screens/web pages should include the fields as per the functionality mentioned above. Also, include client-side validations using JavaScript in each of these screens

1. Course: Oracle **(Duration: 5 hours)**
2. Create the following database tables:
   * 1. User\_Master: This will contain the list of valid users.
     2. Department: This contains the list of departments available in the organization.
     3. Employee: This will contain the details of an employee who have joined in an organization.
     4. Grade\_Master: This will contain the details of grades applicable for an employee based on salary.
     5. Leave History: This will contain the details of leave transaction for the employees.
3. The structure of the above listed tables is as follows:
   * 1. **User\_Master:** UserId VARCHAR2(6), UserName VARCHAR2(15), UserPassword VARCHAR2(50), UserType VARCHAR2(10)

For Admin, and User (Employee), assume that the users are already added to the system.

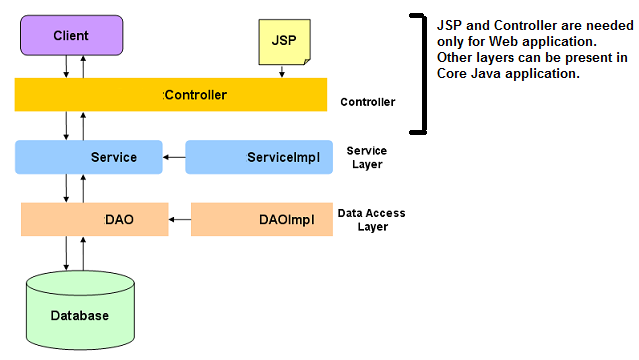
* + 1. **Department:** Dept\_ID int, Dept\_Name VARCHAR2(50)
    2. **Employee:** Emp\_ID VARCHAR2(6), Emp\_First\_Name VARCHAR2(25), Emp\_Last\_Name VARCHAR2(25), Emp\_Date\_of\_Birth DATE, Emp\_Date\_of\_Joining DATE, Emp\_Dept\_ID int, Emp\_Grade VARCHAR2(2), Emp\_Designation VARCHAR2(50), Emp\_Basic int, Emp\_Gender VARCHAR2(1), Emp\_Marital\_Status VARCHAR2(1), Emp\_Home\_Address VARCHAR2(100), Emp\_Contact\_Num VARCHAR2(15), Mgr\_Id varchar2(6), foreign key(Mgr\_Id) references employee(emp\_ID)
    3. **Grade\_Master:** Grade\_Code VARCHAR2(2), Description VARCHAR2(10), Min\_Salary int, Max\_Salary int
    4. **Leave\_History** : Leave\_Id number, Emp\_id foreign key references employee(emp\_id), leave\_balance number check (leave\_balance>=0), noofdays\_applied number, date\_from date, date\_to date, status varchar2(20) check (status in ('applied','approved','rejected'))

Leave\_Id should be populated from a sequence.

Note: You may add/normalize/denormalize the tables if your application demands it.

1. Course: OOP & UML **(Duration: 5 hours)**
2. Develop relevant Use case and Class diagrams for the application.
3. Course: Core Java 8 & Development Tools**(Duration: 14 hours)**
4. Develop business components (java classes) for the following functionality:
   * 1. Authentication Service (on Login): This component will verify if the user who is trying to access the system is a valid user. This verification is as against the valid users listed in the User\_Master table.
     2. Admin Service: This component will allow the admin to add new employee, update an existing employee details and display all employee details.
     3. User Service: This component will allow the User/Employee to search employee details based on search condition.
     4. Leave Application Service: Allows Employee to apply for leave and manager to approve or reject leave.
     5. Auto approval service run once every day to check if status is in 'applied' and auto approve if greater than 3 days.
   1. Develop test classes for testing the following functionality and Test the application using JUnit.
      1. Login
      2. Add Employee details
      3. Modify Employee details
      4. Apply leave
      5. Approve or reject leave
   2. Configure Logger to log the status of an application
5. Course: Servlets + JSP + Developer Workbench **(Duration: 14 hours)**
6. Convert all the screens developed in HTML to JSP.
7. Convert all the java classes (business components) created in Java module to Java beans
8. Integrate all screens (JSP pages) with business components (java beans) to complete the entire functionality
9. Configure the DataSource and modify the data access classes to use DataSource object configured.
10. Use https for security throughout the pages so that the valid users can only access the application**.**
11. Develop Logger ServletFilter to log status of an application
12. Build the web component using MAVEN
13. Documentation **(Duration: 2 hours)**
    1. Project Documentation: Document your project details (Duration: 1 hour 30 min’s).
    2. Project submission: Submit your project with all the artifacts including the test cases & documentation (Duration: 30 min’s).

Application Architecture: Discuss this with your mentor on regular basis.



## Evaluation and assessment parameters:

This mini project will be done in groups of five. Each group will identify a Team Lead who will decide which team member will code for which functionality. This project shall be evaluated at the end of spring module.

**Evaluation Criteria (out of 100):**

|  |  |
| --- | --- |
| Look and Feel of Web pages | **05** |
| Client-side and server-side validation | **10** |
| Code Documentation and using coding standards | **10** |
| Overall Business logic. This includes:   * Usage of Logging API (log4j) | **25** |
| Usage of MAVEN to build project | **5** |
| Good amount of appropriate dataset to showcase project completely | **5** |
| Appropriate test cases using JUnit 4.0 | **5** |
| Using MVC architecture and clean encapsulation of business logic in appropriate components. Judicious use of java beans, cleaner looks to JSP | **35** |